

# Summary of J-REITs ESG Initiatives Survey Results

- This material was prepared by the Japan Research Institute, Ltd., based on the result of the multiple-choice format survey on basic ESG initiatives conducted as part of the “ARES ESG AWARD 2023.”
- Respondents: All sixty J-REITs\*1 Survey period: August-October 2023
- In the environment category, the ratio of environmental real estate has reached 69.1% (+2.2% Year-on-Year). The figure has been improving every year since the start of the survey in 2021. In addition, a significant number of entities (about 90%) are capturing GHG emissions volume, have established GHG emissions reduction targets and endorsed TCFD recommendations.

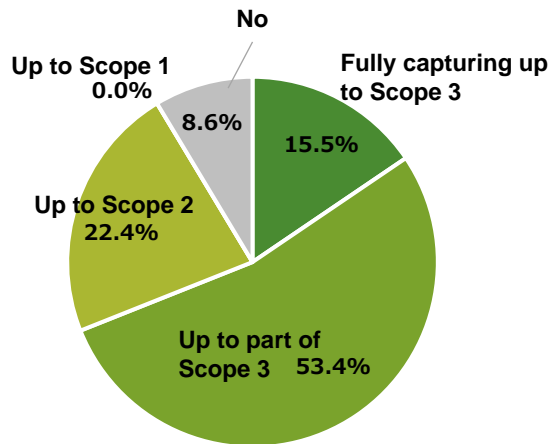
 **Environment**

■ **The ratio of environmental real estate\*2 among entire real estate portfolio of all J-REITs (gross floor area basis)**

	2021	2022	2023
Ratio of environmental real estate	62.6%	66.9%	69.1%
Change from previous year	—	+4.3%	+2.2%

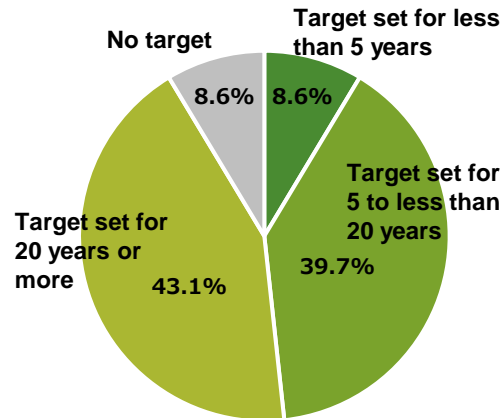
\*2: Real estate eligible for environmental points allocation in GRESB assessment (e.g., CASBEE, DBJ Green Building certification, BELS, LEED)

■ **Capturing GHG emissions volume\*3**



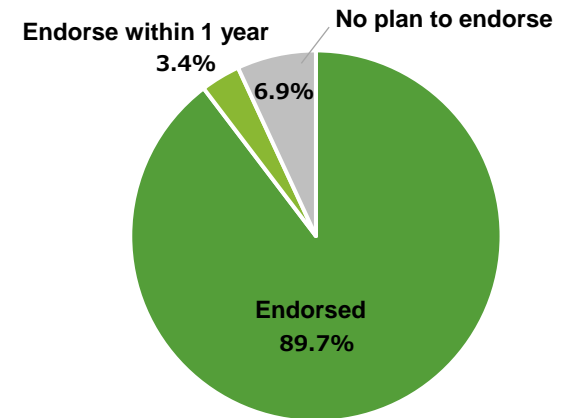
Capturing GHG emissions volume: 91.4%

■ **Established GHG reduction target**



Established GHG reduction target : 91.4%

■ **Endorsed TCFD**



Endorsed TCFD: 89.7%

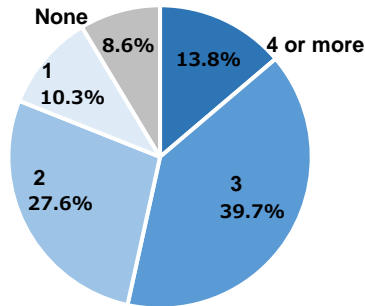
\*1: Actual number of respondents was 58, as three investment corporations merged to form KDX Realty Investment Corporation on November 1, 2023. \*3: The figures in each graph indicates the ratio of J-REITs falling under the category among all J-REITs (rounded to the first decimal point)

# Summary of J-REITs ESG Initiatives Survey Results

- In the social category, more than 90% of J-REITs have implemented measures to promote diverse working styles and participation, and about 80% have established human rights protection policies. In addition, about 60% of J-REITs have established supplier code of conduct.
- In the governance category, more than 90% of J-REITs have built sustainability promotion systems and established sustainability policies. In addition, more than 70% of J-REITs have identified their materiality.

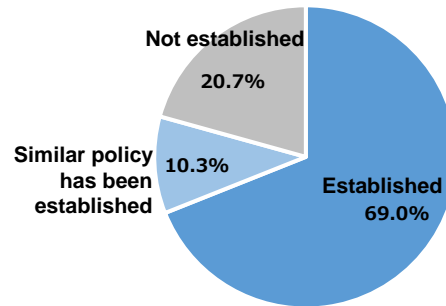
## Society

■ Number of measures to promote diverse work style/ support participation\*



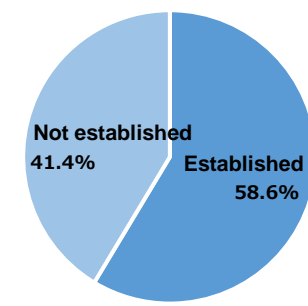
Ratio of entities with measures to promote diverse work style/ support participation: 91.4%

■ Establishment of human rights protection policy



Ratio of entities with human rights protection policy (including similar policies): 79.3%

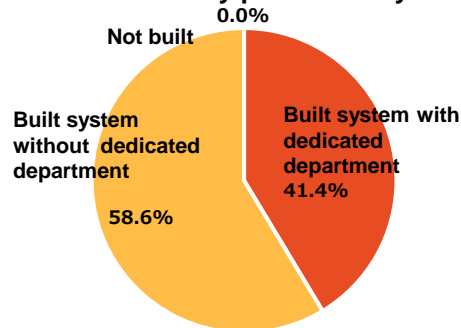
■ Establishment of supplier code of conduct



Ratio of entities with supplier code of conduct: 58.6%

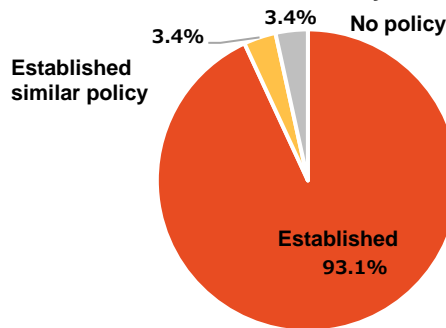
## Governance

■ Built sustainability promotion system



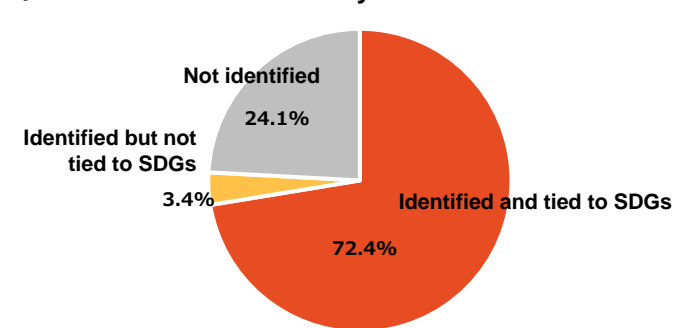
Ratio of entities with sustainability promotion system: 100%

■ Established sustainability related policy



Ratio of entities that established sustainability related policy (incl. similar policies): 96.5%

■ Identified materiality



Ratio of entities that identified materiality: 75.9%

\* Measures to promote diverse workstyle/participation was analyzed based on multiple choice from "flexible work format," "support balancing work and family life," "shorter work hours," "initiatives on concurrent positions/side jobs," and "other initiatives."